City of Houston

SEMI-SKILLED LABORER - Grounds & Landscaping - IAH

SALARY	$20.16 - $20.91 Hourly	**LOCATION**	4500 Will Clayton Pkwy.
JOB TYPE	Full Time	**JOB NUMBER**	39909
DEPARTMENT	Houston Airport System	**OPENING DATE**	10/30/2026
CLOSING DATE	11/5/2026 11:59 PM Central		

POSITION OVERVIEW



Applications will be accepted from: All Persons Interested
Division/ Section: HAS - Horticulture & Grounds Maintenance
Workdays & Hours: Sunday through Thursday, 6:00am to 2:30pm* (*subject to change)

PURPOSE OF DIVISION

The purpose of the Houston Airports (HAS) Maintenance business unit is to effectively deliver self-performed, and contracted, maintenance services at each of the three HAS airports.

PURPOSE OF THE POSITION

The purpose of the Semi-Skilled Laborer in the Horticulture& Grounds Maintenance section of the Houston Airport System is to safely and efficiently operate minor equipment to perform a series of manual activities and tasks supporting the goal of "Opening Day Fresh" by prolonging the life and aesthetic beauty of airport's owned assets through effective, efficient, and proactive maintenance.

"Candidates must be able to obtain all security required badge access including Custom Border Patrol access within 6 months from the hire date."

The Semi-Skilled Laborer responsibilities of this position include, but are not limited to:

- Performs basic maintenance and repairs to structures, facilities and equipment, i.e. housekeeping activities, fabrication and installations, routine cleaning and servicing of vehicles
- Performs minor fence repairs

- Operates power and hand tool equipment
- Operates zero turn mower, push mower, weed eater
- May operate vehicles to and from work locations
- Monitors inventory control
- Trash & debris removal from boulevards, terminals, and other public spaces
- Performs additional miscellaneous assignments as required

WORKING CONDITIONS

The position requires extensive, near-continuous physical exertion such as repeated lifting of very heavy objects (more than 80 pounds), deep bending, climbing steps and/or assuming awkward positions. There are routine exposures to significant levels of heat, cold, moisture and air pollution. The position may involve periodic exposure to chemical substances and physical trauma of a minor nature such as cuts, bruises and minor burns. Requires the ability to make coordinated gross motor movements in response to changing external stimuli within moderately demanding tolerances; or the ability to make coordinated eye/hand movements on a patterned response space within low tolerance demands with no real speed requirements.

MINIMUM REQUIREMENTS

EDUCATIONAL REQUIREMENTS

Ability to read, write, add, subtract, and follow oral and/or basic written instructions as might normally be acquired through 9 to 11 years of formal schooling. No special knowledge of any subject area or technical field is required.

EXPERIENCE REQUIREMENTS

Six months of working experience are required.

LICENSE REQUIREMENTS

Must have a valid Texas Class C driver's license and comply with the City of Houston's policy on driving.

PREFERENCES

- *The availability to work all shifts, including rotation, weekends and holidays preferred*
- *Any experience with using minor Mowing and Power equipment*
- *2 years of experience utilizing weed eating & zero turn mower operation equipment.*

*****Preference shall be given to eligible veteran applicants provided such persons possess the qualifications necessary for competent discharge of the duties involved in the position applied for, such persons are among the most qualified candidates for the position, and all other factors in accordance with Executive Order 1-6. *****

GENERAL INFORMATION

SELECTION/SKILLS TESTS REQUIRED

The selection process will involve application review and/or interview. Department may administer skills assessment test.

SAFETY IMPACT POSITION - YES

If yes, this position is subject to random drug testing and if it is a promotional position, candidate must pass an assignment drug test.

Pay Grade 6

SALARY INFORMATION

Factors used in determining the salary offered include the candidate's qualifications as well as the pay rates of other employees in this classification.

APPLICATION PROCEDURES

Only online applications will be accepted for this City of Houston job and must be received by the Human Resources Department during active posting period. Applications must be submitted online at: www.houstontx.gov.
To view your detailed application status, please log-in to your online profile by visiting: http://agency.governmentjobs.com/houston/default.cfm or call (281-233-1043). If you need login assistance or technical support call 855-524-5627. If you need special services or accommodation, call (281-233-1043). (TTY 7-1-1).

Due to the high volume of applications received, the Hiring Department will contact you directly, should you be selected to advance in our recruitment process.

Applicants are encouraged to attach a cover letter and resume along with their completed application when applying. For further information pertaining to the Houston Airport System, please visit: https://www.youtube.com/watch?v=EDWLV_sJFoM.

EOE Equal Opportunity Employer

The City of Houston is committed to recruiting and retaining a diverse workforce and providing a work environment that is free from discrimination and harassment based upon any legally protected status or protected characteristic, including but not limited to an individual's sex, race, color, ethnicity, national origin, age, religion, disability, sexual orientation, genetic information, veteran status, gender identity, or pregnancy.

Employer
City of Houston

Address
901 Bagby St

Houston, Texas, 77002

Website
https://www.houstontx.gov/

SEMI-SKILLED LABORER - Grounds & Landscaping - IAH Supplemental Questionnaire

*QUESTION 1

Are you a veteran who served on active duty in the Armed Forces (United States Army, Navy, Air Force, Marine Corps, or Coast Guard) for more than 90 consecutive days and received either an honorable discharge or a general discharge under honorable conditions?

- ◯ Yes
- ◯ No

*QUESTION 2

Are you a Houston Airport System employee?

- ◯ Yes

- ◯ No

*QUESTION 3

What is the highest level of education you have completed?

- ◯ Less than 9 years of formal schooling
- ◯ 9 to 11 years of formal schooling
- ◯ High School Diploma/GED or beyond

*QUESTION 4

If you have a High School Diploma or GED, please list the school you attended and graduated. (If not applicable, please insert N/A).

*QUESTION 5

If you completed 9 to 11 years of formal schooling, please provide the school's name you attended.

*QUESTION 6

How many verifiable years of experience do you possess as it relates to this position?

- ◯ Less than 6 months
- ◯ 6 months to less than 1 year
- ◯ 1 to less than 2 years
- ◯ 2 years or more
- ◯ No experience

*QUESTION 7

Do you have a valid/current Driver's license?

- ◯ Yes
- ◯ No

*QUESTION 8

Select all duties previously performed for at least 6 or more months (duties must be able to be verified).

- ◯ Pavement Repair
- ◯ Routine cleaning – Trash removal
- ◯ Mowing including weed eating & Edging
- ◯ Ditch cleaning & clearing (removal of vegetation & Dirt)
- ◯ Repairing fences
- ◯ No experience

*QUESTION 9

Based on the duties selected on Question #8, please explain and provide the company's name where you earned the experience. (If no experience, please insert N/A).

*QUESTION 10

Are you willing and available to work all shifts, including rotation, weekends, and holidays?

- ◯ Yes

◯ No

* Required Question