



JOB ANNOUNCEMENT

Construction Laborer

Department of Aviation

Facilities Section

Number of Positions: 1

(Additional vacancies possible pending budget approval)

Starting Salary: \$53.00 per hour

This position is open to the public and all current City employees covered under the City's collective bargaining agreement with LABORERS INTNL UNION OF N.A. LOC 1092 BARGAINING UNIT #53 (BU 53). Only employees in City job titles in this bargaining unit are eligible to bid.

BID INSTRUCTIONS: Apply on the bid

site: <https://chicago.taleo.net/careersection/103/jobsearch.ftl?lang=en> AND

- 1. Check the box on your profile titled "Currently employed by the City of Chicago"**
- 2. Enter your employee ID (located on your pay stub labeled 'payee/employee number')**
- 3. Select your correct bargaining unit**

FAILURE TO FOLLOW THESE INSTRUCTIONS WILL RESULT IN A REJECTED BID APPLICATION

Applications for this position will be accepted until 11:59pm CDT on 07/02/2026

Under immediate supervision, performs physically demanding labor and assists skilled trades workers at construction, maintenance, and repair project sites of public facilities or in the public way including streets, roadways, runways, taxiways and airport service roads; water distribution structures, sewer/drainage structures, bridges, and viaducts, and performs related duties as required.

ESSENTIAL DUTIES

- Prepares work sites, digging and backfilling trenches and tunnel and shaft excavations
- Removes dirt and clears obstructions from around work areas (e.g., sewer mains, catch basins, valve basins, water and electrical vaults, manholes)
- Sets and removes braces and shoring equipment and drives sheeting to support the sides of excavations and prevent cave-ins
- Installs, repairs, and/or removes concrete and masonry retaining and bearing walls
- Demolishes old pavement, sidewalks, curbs, gutters, sewers, and catch basins as directed
 - Repair old pavement, sidewalks, curbs, gutters, sewers, and catch basins as directed.
- Operates small backhoe, bobcat, skid steer, frontend loader, forklift, electric and manual pallet jack, as required
- Excavates and grades ground leveling base and concrete

SELECTION REQUIREMENTS

This position does not require a test or interview. Applicants who successfully apply for the position, meet the minimum qualifications, and possess the qualifications best suited to fulfill the responsibilities of the position will be hired in a **lottery/random order**. Qualified bidders will be hired in seniority order according to the collective bargaining agreement.

APPLICATION EVALUATION: Initial evaluation will be based on information provided on the application and the documents submitted. The Department of Human Resource staff will review applications after the final posting date. Staff will follow any and all required Employment/Hiring Plan provisions, federal, state and local laws, and Collective Bargaining Agreements when applicable. Staff will apply hiring preferences as required by the municipal code. Placement on an eligibility list is not an offer or guarantee of an interview nor employment with the City of Chicago.

COMMITMENT TO DIVERSITY: To further our commitment to hiring applicants with diverse experience the City of Chicago has adopted the following ordinances 2-74-020 and 2-74-075. The ordinances provide a preference to applicants who meet minimum qualifications and who are veterans of the Armed Forces, and/or residents of Socio-Economically Disadvantaged Areas (SEDA) and/or Chicago Public School (CPS) high school graduates to be referred to departments for consideration. ***These hiring preferences do not apply to bidders, as Collective Bargaining Agreements define the hiring process for bidders. For positions covered by a collective bargaining agreement, bidders will be considered before external candidates.*** To learn more about our hiring practices [click here.](#)

ALL REFERENCES TO POLITICAL SPONSORSHIP OR RECOMMENDATION MUST BE OMITTED FROM ALL APPLICATION MATERIALS SUBMITTED FOR CITY EMPLOYMENT.

The City of Chicago is an Equal Employment Opportunity and Military Friendly Employer.

The City of Chicago is committed to providing fair chance hiring and welcomes applicants with past convictions, recognizing the value of a diverse workforce and the potential for growth and positive change.

**City of Chicago
Brandon Johnson, Mayor**

Here is the link to the City of Chicago website:

<https://chicago.taleo.net/careersection/100/jobsearch.ftl?lang>

[Job Search - Basic Search - Taleo](#)

FOLLOW THE STEPS BELOW TO VIEW THE OPEN POSITION AT THE CDA

1. Visit flychicago.com/jobs or click the link above.
2. Click on the current open position at CDA.
3. Select the position – **Construction Laborer**

Construction Laborer (O'Hare)

\$53.00 / Hourly

Job #419113

06/18/26 - 07/02/26

1. The applicant must create a Candidate Profile to apply for the position. Once a profile is set up, the applicant will receive email alerts for new positions in the area of interest.
2. A job posting will remain online for a minimum of 14 business days.
3. All information must be completed on the application. The following documents should be attached (resume, cover letter, and transcripts.)